



Notices:

LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management.

The data presented here relate to voting decisions for securities held in portfolios within the company's Authorised Contractual Scheme (ACS).

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
20/07/2022	Link Real Estate Investment Trust	Annual	All For		
26/07/2022	Lenovo Group Limited	Annual	Against	5,7 3e	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Overboarded/Too many other time commitments
24/08/2022	China Power International Development Limited	Special	All For		
26/08/2022	SJM Holdings Limited	Extraordinary Shareholders	All For		
29/08/2022	Hua Hong Semiconductor Ltd.	Extraordinary Shareholders	All For		
30/08/2022	Vitasoy International Holdings Limited	Annual	Against	4D 2A2 4A 4C	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
30/09/2022	China Travel International Investment Hong Kong Limited	Extraordinary Shareholders	All For		
28/07/2022	Ain Holdings, Inc.	Annual	Against	2 3.1, 3.9, 3.10, 3.11	Concerns related to shareholder rights Lack of independence on board
28/07/2022	ITO EN, LTD.	Annual	Against	3.1	Concerns related to approach to board gender diversity
04/08/2022	ASKUL Corp.	Annual	All For		
09/08/2022	GMO Internet Group, Inc.	Special	All For		
10/08/2022	TSURUHA Holdings, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
18/08/2022	Kusuri No Aoki Holdings Co., Ltd.	Annual	Against	2,6	Lack of independence on board
23/08/2022	COSMOS Pharmaceutical Corp.	Annual	Against	2	Concerns related to shareholder rights
23/08/2022	Oracle Corp Japan	Annual	All For		
26/08/2022	Daiwa Office Investment Corp.	Special	Against	2,4,1,4,2	Concerns related to approach to board gender diversity
26/08/2022	Nippon Prologis REIT, Inc.	Special	All For		
30/08/2022	Sansan, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
27/09/2022	NTT UD REIT Investment Corp.	Special	Against	2,4,2 4,1,5	Concerns related to approach to board gender diversity Lack of independence on board
28/09/2022	Lasertec Corp.	Annual	All For		
28/09/2022	Pan Pacific International Holdings Corp.	Annual	Against	3.1 3.8	Concerns related to approach to board gender diversity Lack of independence on board
28/09/2022	SHO-BOND Holdings Co. Ltd.	Annual	All For		
29/09/2022	Asahi Intecc Co., Ltd.	Annual	Against	5	Lack of independence on board
29/09/2022	Showa Denko K.K.	Special	All For		
29/09/2022	TechnoPro Holdings, Inc.	Annual	Against	3,6	Lack of independence on board
29/09/2022	ULVAC, Inc.	Annual	Against	3,4	Lack of independence on board
06/07/2022	CapitaLand Ascendas REIT	Extraordinary Shareholders	All For		
18/07/2022	Mapletree Logistics Trust	Annual	All For		
19/07/2022	Mapletree Industrial Trust	Annual	All For		
20/07/2022	NetLink NBN Trust	Annual	Against	6 5	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees
20/07/2022	NetLink NBN Trust	Annual	All For		
21/07/2022	SIA Engineering Co. Ltd.	Annual	Against	2,2	Concerns related to inappropriate membership of committees
21/07/2022	Singapore Post Ltd.	Annual	All For		
22/07/2022	SATS Ltd.	Annual	All For		
26/07/2022	Singapore Airlines Ltd.	Annual	Against	2a	Concerns related to approach to board gender diversity
29/07/2022	Mapletree Pan Asia Commercial Trust	Annual	All For		
29/07/2022	Singapore Telecommunications Limited	Annual	Against	3	Concerns related to inappropriate membership of committees

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
25/08/2022	Flex Ltd.	Annual	Against	3 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
02/09/2022	Comfordtelgro Corporation Limited	Extraordinary Shareholders	All For		
09/09/2022	CapitaLand Ascott Trust	Extraordinary Shareholders	All For		
19/07/2022	Hyundai Development Co.	Special	Against	1.1,1.2	Lack of independence on board
21/07/2022	Kumho Petrochemical Co., Ltd.	Special	Against	1.2.1,1.2.2 1.1	Concerns about candidate's experience/skills 2- Concerns about overall board structure Concerns about candidate's experience/skills 2- Concerns about overall board structure
04/08/2022	SillaJen, Inc.	Special	All For		
05/09/2022	HL Mando Co., Ltd.	Special	All For		
05/09/2022	KOREA AEROSPACE INDUSTRIES Ltd.	Special	All For		
16/09/2022	SKC Co., Ltd.	Special	Against	2	Issue of equity raises concerns about excessive dilution of existing shareholders
22/07/2022	Iluka Resources Limited	Extraordinary Shareholders	All For		
28/07/2022	Macquarie Group Limited	Annual	All For		
23/08/2022	ALS Ltd.	Annual	Against	1 2	Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Overboarded/Too many other time commitments
02/09/2022	Collins Foods Limited	Annual	Against	4 2	Apparent failure to link pay & appropriate performance Concerns related to board gender diversity
07/09/2022	Metcash Limited	Annual	Against	3,4 2c	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
23/09/2022	Suncorp Group Limited	Annual	Against	1,2,3	Apparent failure to link pay and appropriate performance
28/09/2022	ASX Limited	Annual	Against	4	Apparent failure to link pay and appropriate performance
28/07/2022	Mainfreight Limited	Annual	Against	2,4	Concerns related to Non-audit fees Concerns regarding Auditor tenure
28/07/2022	Ryman Healthcare Ltd.	Annual	Against	2.1,3 2.2	Concerns regarding Auditor tenure Lack of independence on board
18/08/2022	Xero Limited	Annual	All For		
24/08/2022	Fisher & Paykel Healthcare Corporation Limited	Annual	Against	7,8 2,6	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
25/08/2022	Infratil Ltd.	Annual	Against	1,2,6	Concerns related to Non-audit fees Concerns regarding Auditor tenure
22/09/2022	Air New Zealand Limited	Annual	All For		
22/09/2022	Mercury NZ Ltd.	Annual	Against	1 2,3	Concerns regarding Auditor tenure Overboarded/Too many other time commitments
13/07/2022	VTech Holdings Ltd.	Annual	Against	3a 3c 3b	Combined CEO/Chair Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
14/07/2022	Johnson Electric Holdings Ltd.	Annual	Against	4b 7,8	Concerns related to succession planning Concerns related to approach to board gender diversity Concerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
18/08/2022	China Gas Holdings Limited	Annual	Against	3a4 3a5 6 7 3a2	Concerns related to attendance at board or committee meetings Concerns related to succession planning Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Lack of independence on board
08/09/2022	Cafe de Coral Holdings Ltd.	Annual	Against	9 3.1 3.3 3.4 3.2 6 8	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to succession planning Concerns related to approach to board gender diversity Concerns related to succession planning Overboarded/Too many other time commitments Concerns related to inappropriate membership of committees Insufficient/poor disclosure
09/09/2022	China Water Affairs Group Limited	Annual	Against	8 3,3 5,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Apparent failure to link pay and appropriate performance Concerns related to succession planning Overboarded/Too many other time commitments
07/07/2022	Atacadao SA	Extraordinary Shareholders	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Lack of independence on board
04/08/2022	Telefonica Brasil SA	Extraordinary Shareholders	All For		
05/08/2022	Centrais Eletricas Brasileiras SA	Extraordinary Shareholders	Abstain Against	1,5,6.1,6.2,6.3,6.4,6.5,6.6,6.7,6.8,6.9 2 3 4	Insufficient/poor disclosure Overboarded/Too many other time commitments Concerns related to approach to board gender diversity Overboarded/Too many other time commitments Insufficient/poor disclosure
11/08/2022	Vibra Energia SA	Extraordinary Shareholders	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
12/08/2022	Transmissora Alianca de Energia Eletrica SA	Extraordinary Shareholders	Against	2	Lack of independence on board
29/09/2022	Suzano SA	Extraordinary Shareholders	All For		
14/07/2022	Vietnam Enterprise Investments Ltd	Annual	All For		
27/07/2022	Chow Tai Fook Jewellery Group Ltd.	Annual	Against	3a 3c 5 3b 3d	Concerns related to inappropriate membership of committees Lack of independence on board Concerns to protect shareholder value Insufficient/poor disclosure Lack of independence on boardOverboarded/Too many other time commitments Concerns related to approach to board gender diversityOverboarded/Too many other time commitments
31/07/2022	Pinduoduo, Inc.	Annual	Against	6 5	Concerns related to approach to board gender diversityCombined CEO/Chairman Overboarded/Too many other time commitments
01/08/2022	Topsports International Holdings Limited	Annual	Against	5a1 6,8 5a3	Concerns related to inappropriate membership of committees Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Overboarded/Too many other time commitments
16/08/2022	FIT Hon Teng Limited	Extraordinary Shareholders	All For		
20/08/2022	AAC Technologies Holdings, Inc.	Extraordinary Shareholders	All For		
23/08/2022	Want Want China Holdings Limited	Annual	Against	3a1 3a5 6,7 3a2	Combined CEO/Chairman Concerns related to approach to board gender diversityConcerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure Lack of independence on board
08/09/2022	Tongcheng Travel Holdings Ltd.	Extraordinary Shareholders	All For		
09/09/2022	MGM China Holdings Limited	Extraordinary Shareholders	All For		
09/09/2022	NagaCorp Ltd.	Extraordinary Shareholders	All For		
14/09/2022	Chaillease Holding Co., Ltd.	Special	All For		
30/09/2022	Alibaba Group Holding Ltd.	Annual	Against	1,2	Concerns about overall board structure
30/09/2022	Alibaba Group Holding Ltd.	Annual	Against	1,2	Concerns about overall board structure
13/07/2022	Anhui Conch Cement Company Limited	Extraordinary Shareholders	Against	1	Lack of independence on board
20/07/2022	China Yangtze Power Co., Ltd.	Special	All For		
26/07/2022	GoerTek Inc.	Special	All For		
10/08/2022	LB Group Co., Ltd.	Special	Against	3	Concerns related to shareholder rights
19/08/2022	Midea Group Co. Ltd.	Special	All For		
25/08/2022	Bank of Communications Co., Ltd.	Extraordinary Shareholders	Against	1,2,3,4	Concerns related to shareholder rights
25/08/2022	Bank of Communications Co., Ltd.	Special	Against	1	Concerns related to shareholder rights
05/09/2022	Shenzhen Topband Co., Ltd.	Special	All For		
07/09/2022	Haitong Securities Co., Ltd.	Extraordinary Shareholders	All For		
08/09/2022	China Jushi Co. Ltd.	Special	Against	4.1 3,2,3,3	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
16/09/2022	Midea Group Co. Ltd.	Special	All For		
16/09/2022	Yantai Jereh Oilfield Services Group Co. Ltd.	Special	Against	7 8,9,10,11,12,13,14,15,16,17	Concerns related to shareholder rights Insufficient/poor disclosure
23/09/2022	Luxshare Precision Industry Co. Ltd.	Special	All For		
28/09/2022	China Everbright Bank Co. Ltd.	Extraordinary Shareholders	Against	2,14 2,6 2,5 4	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board Shareholder proposal does not promote enhanced shareholder rights
28/09/2022	Shandong Weigao Group Medical Polymer Co. Ltd.	Extraordinary Shareholders	All For		
29/09/2022	Aluminum Corporation of China Limited	Extraordinary Shareholders	Against	3	Concerns related to shareholder rights
01/07/2022	Grupo Nutresa SA	Extraordinary Shareholders	All For		
01/07/2022	Ambuja Cements Limited	Special	Against	1	Apparent failure to link pay and appropriate performance
04/07/2022	Shriram Transport Finance Co. Ltd.	Court	All For		
04/07/2022	Tata Motors Limited	Annual	Against	17	Insufficient basis to support a decision
05/07/2022	Piramal Enterprises Ltd.	Court	All For		
08/07/2022	Havells India Ltd.	Annual	Against	7,8,9,10 5	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
16/07/2022	HDFC Bank Limited	Annual	All For		
19/07/2022	Persistent Systems Limited	Annual	Against	9	Apparent failure to link pay and appropriate performance
19/07/2022	Wipro Limited	Annual	All For		
20/07/2022	ITC Limited	Annual	Against	3,4,6	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/07/2022	Mphasis Limited	Annual	Against	3,4,5,6,7	Lack of independence on board
21/07/2022	Srf Limited	Annual	Against	2	Concerns related to approach to board gender diversity
22/07/2022	Crompton Greaves Consumer Electricals Ltd.	Annual	Against	5 3 4	Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to shareholder rights
25/07/2022	Nestle India Ltd.	Court	All For		
26/07/2022	Bajaj Auto Limited	Annual	Against	5,7 6 3,4	Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to approach to board gender diversity Lack of independence on board
26/07/2022	Tech Mahindra Limited	Annual	All For		
26/07/2022	Titan Company Limited	Annual	Against	4	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Overboarded/Too many other time commitments
28/07/2022	Bajaj Finserv Limited	Annual	Against	3	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Lack of independence on board
28/07/2022	Biocon Limited	Annual	All For		
28/07/2022	Colgate-Palmolive (India) Limited	Annual	Against	5 4 2	Apparent failure to link pay and appropriate performance Concerns related to shareholder rights Lack of independence on board
29/07/2022	Axis Bank Limited	Annual	Against	3	Concerns related to inappropriate membership of committees
29/07/2022	Cholamandalam Investment & Finance Co. Ltd.	Annual	Against	4	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
29/07/2022	Dr. Reddy's Laboratories Ltd.	Annual	All For		
29/07/2022	Piramal Enterprises Ltd.	Annual	Against	3	Lack of independence on board
29/07/2022	Torrent Pharmaceuticals Ltd.	Annual	Against	3	Lack of independence on board
02/08/2022	Aurobindo Pharma Ltd.	Annual	All For		
03/08/2022	Lupin Limited	Annual	All For		
04/08/2022	Larsen & Toubro Ltd.	Annual	Against	6 1 3,4,5	Apparent failure to link pay and appropriate performance Inadequate management of climate-related risks Lack of independence on board
04/08/2022	MRF Limited	Annual	Against	6,7 3,4	Apparent failure to link pay and appropriate performance Lack of independence on board
05/08/2022	ICICI Lombard General Insurance Co. Ltd.	Annual	Against	4	Concerns related to inappropriate membership of committees
05/08/2022	Mahindra & Mahindra Ltd.	Annual	Against	9 4,5	Insufficient basis to support a decision Lack of independence on board
05/08/2022	Marico Limited	Annual	Against	3	Lack of independence on board
09/08/2022	Hero Motocorp Limited	Annual	Against	6	Apparent failure to link pay & appropriate performance
09/08/2022	United Spirits Limited	Annual	All For		
10/08/2022	Bandhan Bank Ltd.	Annual	Against	4	Concerns related to inappropriate membership of committees
10/08/2022	DLF Limited	Annual	Against	7	Insufficient basis to support a decision
10/08/2022	Pidilite Industries Limited	Annual	Against	8 4 3,6 7	Concerns about overall board structure Concerns related to inappropriate membership of committees Lack of independent representation at board committees Concerns related to approach to board gender diversity Lack of independence on board Lack of independence on board Apparent failure to link pay and appropriate performance
10/08/2022	Vedanta Limited	Annual	Against	5 4	Inadequate management of climate-related risks Concerns related to inappropriate membership of committees Lack of independence on board Inadequate management of climate-related risks Lack of independence on board
11/08/2022	Page Industries Limited	Annual	Against	2,3	Lack of independence on board
12/08/2022	Bharti Airtel Limited	Annual	Against	10,11,12 9	Concerns to protect shareholder value Apparent failure to link pay and appropriate performance
12/08/2022	Dabur India Limited	Annual	Against	4 8 9	Lack of independence on board Lack of independence on board Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance
12/08/2022	UPL Limited	Annual	Against	5 4	Concerns related to Non-audit fees Lack of independence on board
16/08/2022	HCL Technologies Limited	Annual	Against	2	Concerns related to inappropriate membership of committees Lack of independent representation at board committees
19/08/2022	Mahindra & Mahindra Ltd.	Court	All For		
23/08/2022	IAU Small Finance Bank Ltd.	Annual	Against	4	Concerns related to approach to board gender diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/08/2022	Hindalco Industries Limited	Annual	Against	6,7,8 3 9	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Lack of independent representation at board committees Lack of independence on board Concerns related to approach to board gender diversity Inadequate management of climate-related risks Overboarded/Too many other time commitments Lack of independence on board
24/08/2022	Eicher Motors Limited	Annual	All For		
25/08/2022	Alkem Laboratories Ltd.	Annual	Against	3	Concerns related to attendance at board or committee meetings
25/08/2022	Indian Oil Corp. Ltd.	Annual	Against	10,12 3,4	Concerns related to shareholder rights Lack of independence on board
25/08/2022	NHPC Limited	Annual	Against	6,7 9 3	Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns about candidate's experience/skills Lack of independence on board
26/08/2022	Berger Paints India Limited	Annual	Against	5 3,4	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Lack of independence on board
26/08/2022	Cipla Limited	Annual	All For		
26/08/2022	GAIL (India) Limited	Annual	Against	3 4	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity
27/08/2022	Kotak Mahindra Bank Limited	Annual	All For		
29/08/2022	Bharat Petroleum Corporation Limited	Annual	Against	1	Inadequate management of climate-related risks
29/08/2022	Grasim Industries Ltd.	Annual	Against	10,11,12 4,8 3,7	Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independence on board Overboarded/Too many other time commitments Concerns related to attendance at board or committee meetings
29/08/2022	NMDC Limited	Annual	Against	7,9 6 5	Concerns about candidate's experience/skills Concerns about candidate's experience/skills Concerns related to approach to board gender diversity Lack of independence on board
29/08/2022	Oil & Natural Gas Corp. Ltd.	Annual	Against	1 3,5	Inadequate management of climate-related risks Lack of independence on board
29/08/2022	Power Grid Corporation of India Limited	Annual	Against	7 6,8 9 3,4,10	Concerns about candidate's experience/skills Concerns about candidate's experience/skills Concerns related to approach to board gender diversity Inadequate management of climate-related risks Lack of independence on board Lack of independence on board
29/08/2022	Reliance Industries Ltd.	Annual	Against	7 6	Concerns related to approach to board gender diversity Inadequate management of climate-related risks
29/08/2022	Samvardhana Motherhood International Limited	Annual	Against	3 5	Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Insufficient basis to support a decision
29/08/2022	SBI Life Insurance Co. Ltd.	Annual	Against	6	Concerns related to approach to board gender diversity
29/08/2022	Sun Pharmaceutical Industries Limited	Annual	Against	8 3	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees Lack of independence on board
30/08/2022	Bharat Electronics Limited	Annual	Against	5,7,10 8 4 12	Concerns about candidate's experience/skills Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns about candidate's experience/skills Concerns related to shareholder rights
30/08/2022	Coal India Ltd.	Annual	Against	3	Concerns related to inappropriate membership of committees Inadequate management of climate-related risks
30/08/2022	ICICI Bank Limited	Annual	Against	23,24	Apparent failure to link pay and appropriate performance
30/08/2022	NTPC Limited	Annual	Against	8 5,6,7 1 3,9,10	Concerns about candidate's experience/skills Concerns related to approach to board gender diversity Inadequate management of climate-related risks Lack of independence on board
31/08/2022	Maruti Suzuki India Limited	Annual	Against	7 3,4,5,6	Concerns related to shareholder rights Lack of independence on board
31/08/2022	Muthoot Finance Limited	Annual	Against	8	Concerns related to approach to board gender diversity
02/09/2022	Bajaj Finserv Limited	Special	All For		
08/09/2022	Torrent Pharmaceuticals Ltd.	Special	Against	2	Apparent failure to link pay and appropriate performance Lack of independence on board
14/09/2022	Tata Steel Limited	Special	All For		
23/09/2022	Samvardhana Motherhood International Limited	Special	All For		
27/09/2022	Indraprastha Gas Limited	Annual	Against	3	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to approach to board gender diversity
28/09/2022	Alkem Laboratories Ltd.	Special	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
30/09/2022	Jindal Steel & Power Ltd.	Annual	Against	4 10 17 1 19,21,22	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to shareholder rights Inadequate management of climate-related risks Insufficient basis to support a decision
30/09/2022	Zee Entertainment Enterprises Limited	Annual	Against	8 7	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
26/07/2022	PT Unilever Indonesia Tbk	Extraordinary Shareholders	All For		
23/08/2022	PT Aneka Tambang Tbk	Extraordinary Shareholders	Against	2	Insufficient/poor disclosure
31/08/2022	PT Bank Negara Indonesia (Persero) Tbk	Extraordinary Shareholders	All For		
02/08/2022	Israel Discount Bank Ltd.	Annual	Abstain Against	3,2 A B1,B2	Cumulative/slate voting in favour of individual candidates/slates Administrative declaration
04/08/2022	Bank Leumi Le-Israel Ltd.	Annual/Special	Abstain Against	3 A,B1,B2 7	Cumulative/slate voting in favour of individual candidates/slates Administrative declaration Lack of independent representation at board committees
11/08/2022	Bank Hapoalim BM	Annual	Against No Action Taken	B1,B2 5,7,10 A	Administrative declaration Concerns about candidate's experience/skills
30/08/2022	Check Point Software Technologies Ltd.	Annual	All For		
13/09/2022	Gav-Yam Lands Corp. Ltd.	Annual/Special	Against No Action Taken	B1,B2 2 6 A	Administrative declaration Concerns related to Non-audit fees Concerns related to inappropriate membership of committees
27/07/2022	Gamuda Bhd.	Extraordinary Shareholders	All For		
29/09/2022	PETRONAS Chemicals Group Bhd.	Extraordinary Shareholders	All For		
05/07/2022	FIBRA Prologis	Special	All For		
22/08/2022	Banco del Bajio SA	Ordinary Shareholders	All For		
21/07/2022	Poliski Koncern Naftowy ORLEN SA	Special	All For		
01/09/2022	Powszechny Zaklad Ubezpieczen SA	Special	All For		
23/09/2022	LPP SA	Special	Against	6,7	Insufficient basis to support a decision
28/09/2022	Poliski Koncern Naftowy ORLEN SA	Special	Against	7	Concerns related to shareholder rights
30/08/2022	Saudi Telecom Co.	Extraordinary Shareholders	Against	2 6	Concerns to protect shareholder value Insufficient/poor disclosure
18/07/2022	Vodacom Group Ltd.	Annual	Against	3,4	Lack of independence on board
25/08/2022	MultiChoice Group Ltd.	Annual	Against	1 2,2	Apparent failure to link pay and appropriate performance Lack of independent representation at board committees
25/08/2022	Naspers Ltd.	Annual	Against	8,9,2 6.1,6.3,6.4,6.5 7,3 1.1 6 11 10,5	Apparent failure to link pay & appropriate performance Concerns about overall performance 2- Lack of independence on board Concerns related to inappropriate membership of committees Concerns to protect shareholder value Concerns to protect shareholder value 2- Insufficient/poor disclosure Concerns to protect shareholder value 2- Multiple voting rights Issue of capital raises concerns about excessive dilution of existing shareholders
08/09/2022	The Foschini Group Ltd.	Annual	Against	12 3	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees
25/08/2022	Koc Holding A.S.	Special	All For		
25/08/2022	Turkiye Petrol Rafinerileri AS	Special	All For		
05/09/2022	Petkim Petrokimya Holding AS	Annual	Against	9 8,11	Concerns related to Non-audit fees Insufficient/poor disclosure
29/08/2022	Abu Dhabi Commercial Bank	Ordinary Shareholders	All For		
21/09/2022	Emaar Properties PJSC	Special	All For		
29/09/2022	Fertiglobe Plc	Ordinary Shareholders	All For		
06/07/2022	voestalpine AG	Annual	Against	8 3,4	Concerns to protect shareholder value Inadequate management of climate-related risks
28/09/2022	Colruyt SA	Ordinary Shareholders	Against	2 6b 6a	Apparent failure to link pay and appropriate performance Combined CEO/Chairman Concerns related to inappropriate membership of committees
31/08/2022	ROCKWOOL A/S	Extraordinary Shareholders	All For		
05/07/2022	Ubisoft Entertainment SA	Annual/Special	Against	5,6,7,8,9,10,11,12	Apparent failure to link pay and appropriate performance
12/07/2022	Alstom SA	Annual/Special	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/07/2022	Remy Cointreau SA	Annual/Special	Against	11,12,13,14,15 5	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction Issue of equity raises concerns about excessive dilution of existing shareholders
26/07/2022	Soitec SA	Annual/Special	Against	18,20 10,15	Apparent failure to link pay and appropriate performance Lack of independence on board
28/07/2022	Orpea SA	Annual/Special	Against	18,21	Apparent failure to link pay and appropriate performance
14/07/2022	Fielmann AG	Annual	All For		
28/07/2022	Vantage Towers AG	Annual	Against	6 7	Apparent failure to link pay and appropriate performance Lack of independence on board
30/09/2022	HELLA GmbH & Co. KGaA	Annual	Against	7,8 9.4,9.5,9.7,10.2,10.7 10.3 9.1,9.3,9.6,10.1,10.5,10.8 9.2,9.8,10.4,10.6 12	Apparent failure to link pay and appropriate performance Lack of independence on board Concerns related to succession planning Concerns related to inappropriate membership of committees Concerns related to succession planning Lack of independent representation at board committees Lack of independence on board Concerns related to succession planning Concerns about reducing shareholder rights
21/07/2022	Eurobank Ergasias Services & Holdings SA	Annual	All For		
22/07/2022	Alpha Services & Holdings SA	Annual	All For		
28/07/2022	National Bank of Greece SA	Annual	All For		
03/08/2022	Public Power Corp. SA	Extraordinary Shareholders	All For		
08/09/2022	Motor Oil (Hellas) Corinth Refineries SA	Extraordinary Shareholders	Against	1	Insufficient/poor disclosure
20/09/2022	HELLENIQ ENERGY Holdings SA	Extraordinary Shareholders	All For		
07/07/2022	C&C Group Plc	Annual	All For		
15/07/2022	DCC Plc	Annual	All For		
25/07/2022	Linde Plc	Annual	Against	1g 3,4 1e	Concerns related to approach to board gender diversity Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance 2- Concerns related to below-board gender diversity 3- Concerns related to board gender diversity
26/07/2022	ICON plc	Annual	Against	1,3	Concerns regarding Auditor tenure
28/07/2022	Jazz Pharmaceuticals Plc	Annual	Against	3 1a 5 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders
28/07/2022	STERIS Plc (Ireland)	Annual	All For		
14/09/2022	UniCredit SpA	Extraordinary Shareholders	All For		
28/07/2022	B&M European Value Retail SA	Annual	Against	7 12	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments
30/08/2022	Reinet Investments SCA	Annual	Against	6,1 8	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders
28/09/2022	L'Occitane International S.A.	Annual	Against	11,12,13,14,15,16,17,18,19, 20,21 4A,4C	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
24/08/2022	Prosus NV	Annual	Against	2,7	Apparent failure to link pay & appropriate performance
06/09/2022	Akzo Nobel NV	Extraordinary Shareholders	All For		
08/09/2022	argenx SE	Extraordinary Shareholders	All For		
29/09/2022	ABN AMRO Bank NV	Extraordinary Shareholders	All For		
30/09/2022	Koninklijke Philips NV	Extraordinary Shareholders	All For		
07/07/2022	Yara International ASA	Extraordinary Shareholders	All For		
26/08/2022	Aker BP ASA	Extraordinary Shareholders	All For		
20/09/2022	Norsk Hydro ASA	Extraordinary Shareholders	All For		
12/07/2022	Industria de Diseno Textil SA	Annual	All For		
25/08/2022	Elektro AB	Annual	Against	13,6 13,3 19,a	Lack of independent representation at board committees Overboarded/Too many other time commitments Shareholder proposal promotes efficient capital structure
13/08/2022	EMS-Chemie Holding AG	Annual	Against	3,2,2 6.1,1 6,2 7	Apparent failure to link pay & appropriate performance Concerns related to board gender diversity Concerns to protect shareholder value Insufficient/poor disclosure
07/09/2022	ABB Ltd.	Extraordinary Shareholders	Against	2	Insufficient/poor disclosure

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
07/09/2022	Compagnie Financiere Richemont SA	Annual	Against	12 5.5,5.12,6.3 5.2 9.3 10,11	Insufficient/poor disclosure Lack of independent representation at board committees Lack of independent representation at board committees Concerns related to inappropriate membership of committees Apparent failure to link pay and appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
14/09/2022	Logitech International S.A.	Annual	Against	2 9H A	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Insufficient/poor disclosure
04/08/2022	Saputo Inc.	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
31/08/2022	Alimentation Couche-Tard Inc.	Annual/Special	Against	3 2.11	Apparent failure to link pay and appropriate performance Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity Concerns about remuneration committee performance Concerns related to succession planning
15/09/2022	Empire Company Limited	Annual	Against	1	Apparent failure to link pay and appropriate performance
15/09/2022	Open Text Corporation	Annual	Against	1.11 1.9 3	Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
07/07/2022	Snowflake, Inc.	Annual	Against	1c	Lack of independent representation at board committees Concerns about overall board structure Concerns to protect shareholder value
12/07/2022	TransDigm Group Incorporated	Annual	Against	3 1.4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
12/07/2022	VMware, Inc.	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns about remuneration committee performance
19/07/2022	Constellation Brands, Inc.	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value
20/07/2022	Avangrid, Inc.	Annual	Against	3 1.9	Apparent failure to link pay and appropriate performance Lack of independent representation at board committees Concerns about remuneration committee performance
22/07/2022	McKesson Corporation	Annual	Against	6,7	Shareholder proposal promotes appropriate accountability or incentivisation
26/07/2022	VF Corp.	Annual	Against	1.3 2	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
28/07/2022	Kyndryl Holdings, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
04/08/2022	Tesla, Inc.	Annual	Against	1.1,1.2 7,8,9,10,11,12,13 6	Concerns about overall board structure 2- Concerns to protect shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
09/08/2022	Qorvo, Inc.	Annual	Against	2 1.8 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to approach to board gender diversity
10/08/2022	ABIOMED, Inc.	Annual	Against	2 1.2	Apparent failure to link pay & appropriate performance Concerns about overall board structure 2- Concerns about remuneration committee performance
11/08/2022	Electronic Arts Inc.	Annual	Against	6	Shareholder proposal promotes appropriate accountability or incentivisation
17/08/2022	The J. M. Smucker Company	Annual	All For		
17/08/2022	Zendesk, Inc.	Annual	Against	1a	Concerns to protect shareholder value; concerns about board structure; concerns about board gender diversity
23/08/2022	Microchip Technology Incorporated	Annual	Against	1.2	Concerns related to succession planning
09/09/2022	NetApp, Inc.	Annual	Against	2 1d 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
09/09/2022	NIKE, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
12/09/2022	Deckers Outdoor Corporation	Annual	Against	3 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
13/09/2022	NortonLifeLock Inc.	Annual	Against	3 1e 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
13/09/2022	Twitter, Inc.	Special	All For		
16/09/2022	Take-Two Interactive Software, Inc.	Annual	Against	2 1d	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
19/09/2022	FedEx Corporation	Annual	Against	5 6,7,8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
19/09/2022	Zendesk, Inc.	Special	All For		
21/09/2022	Conagra Brands, Inc.	Annual	Against	3 1i 4 5	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value Shareholder proposal promotes appropriate accountability or incentivisation
21/09/2022	Darden Restaurants, Inc.	Annual	All For		
27/09/2022	Centene Corporation	Special	Against	3	Concerns to protect shareholder value
27/09/2022	General Mills, Inc.	Annual	Against	6 5 4 1e	Shareholder proposal promotes better management of SEE opportunities and risks Shareholder proposal promotes appropriate accountability or incentivisation Concerns regarding Auditor tenure Concerns regarding audit quality
28/09/2022	Duke Realty Corporation	Special	Against	2	Apparent failure to link pay and appropriate performance
28/09/2022	Prologis, Inc.	Special	All For		
29/09/2022	Lamb Weston Holdings, Inc.	Annual	Against	1i 2 1b	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to approach to board gender diversity
06/07/2022	Sirius Real Estate Limited	Annual	All For		
20/07/2022	HarbourVest Global Private Equity Ltd	Annual	All For		
02/08/2022	Syncona Limited	Annual	All For		
03/08/2022	Sequoia Economic Infrastructure Income Fund Ltd	Annual	All For		
01/09/2022	JLEN Environmental Assets Group Ltd	Annual	All For		
09/09/2022	BH Macro Limited	Annual	All For		
21/09/2022	Hipgnosis Songs Fund Limited	Annual	All For		
07/07/2022	3i Infrastructure PLC	Annual	All For		
21/07/2022	Experian Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
13/09/2022	Wizz Air Holdings Plc	Annual	Against	2 3	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity Concerns related to succession planning
30/09/2022	GCP Infrastructure Investments Limited	Special	All For		
05/07/2022	Marks & Spencer Group Plc	Annual	All For		
06/07/2022	Assura Plc	Annual	All For		
06/07/2022	Contourglobal Plc	Court	All For		
06/07/2022	Contourglobal Plc	Special	All For		
06/07/2022	GSK Plc	Special	All For		
06/07/2022	Worldwide Healthcare Trust PLC	Annual	All For		
07/07/2022	Great Portland Estates Plc	Annual	All For		
07/07/2022	J Sainsbury Plc	Annual	Against	21	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
07/07/2022	Land Securities Group Plc	Annual	All For		
07/07/2022	Pets At Home Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
07/07/2022	Severn Trent Plc	Annual	All For		
11/07/2022	National Grid Plc	Annual	Against	17	Apparent failure to link pay and appropriate performance
12/07/2022	Burberry Group Plc	Annual	All For		
12/07/2022	Capital Gearing Trust PLC	Annual	All For		
12/07/2022	The British Land Co. Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
13/07/2022	LondonMetric Property Plc	Annual	All For		
14/07/2022	BT Group Plc	Annual	All For		
14/07/2022	Dr. Martens Plc	Annual	All For		
14/07/2022	Personal Assets Trust PLC	Annual	All For		
14/07/2022	RS Group Plc	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
14/07/2022	TEMPLETON EMERGING MARKETS INVESTMENT TRUST	Annual	All For		
15/07/2022	AVEVA Group Plc	Annual	All For		
18/07/2022	JPMorgan European Discovery trust PLC	Annual	All For		
20/07/2022	easyJet Plc	Special	All For		
20/07/2022	Fidelity China Special Situations PLC	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
20/07/2022	HICL Infrastructure PLC	Annual	All For		
20/07/2022	International Distributions Services Plc	Annual	All For		
20/07/2022	Premier Foods Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
20/07/2022	Urban Logistics REIT PLC	Annual	All For		
21/07/2022	Big Yellow Group Plc	Annual	All For		
21/07/2022	Halma Plc	Annual	All For		
21/07/2022	Intermediate Capital Group Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
21/07/2022	Johnson Matthey Plc	Annual	All For		
21/07/2022	Pennon Group Plc	Annual	Against	19	Inadequate management of climate-related risks
21/07/2022	QinetiQ Group plc	Annual	All For		
21/07/2022	SSE Plc	Annual	All For		
21/07/2022	The Edinburgh Investment Trust PLC	Annual	All For		
21/07/2022	Workspace Group Plc	Annual	All For		
22/07/2022	HomeServe Plc	Annual	Against	2 14, 15 4	Apparent failure to link pay & appropriate performance Concerns regarding Auditor tenure Concerns related to board ethnic and/or racial diversity
22/07/2022	HomeServe Plc	Court	All For		
22/07/2022	HomeServe Plc	Special	All For		
22/07/2022	JD Sports Fashion Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
22/07/2022	United Utilities Group Plc	Annual	All For		
26/07/2022	Bytes Technology Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
26/07/2022	MITIE Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
26/07/2022	Ninety One Plc	Annual	All For		
26/07/2022	Telecom Plus Plc	Annual	Against	3 20	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights
26/07/2022	TR Property Investment Trust PLC	Annual	All For		
26/07/2022	Vodafone Group Plc	Annual	Against	2	Concerns related to ethnic and/or racial diversity
27/07/2022	Caledonia Investments PLC	Annual	Against	2 19	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
27/07/2022	FirstGroup Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
28/07/2022	CMC Markets Plc	Annual	Against	4	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity 3- Concerns related to board gender diversity
28/07/2022	CMC Markets Plc	Special	All For		
28/07/2022	discoverIE Group Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
28/07/2022	Mediclinic International Plc	Annual	Against	3 13	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments
28/07/2022	Oxford Instruments Plc	Annual	All For		
28/07/2022	Tate & Lyle Plc	Annual	All For		
28/07/2022	The Global Smaller Companies Trust Plc	Annual	All For		
29/07/2022	Capital & Counties Properties Plc	Special	All For		
29/07/2022	Shaftesbury Plc	Court	All For		
29/07/2022	Shaftesbury Plc	Special	All For		
01/08/2022	Cranswick Plc	Annual	All For		
03/08/2022	John Wood Group Plc	Special	All For		
03/08/2022	Molten Ventures Plc	Annual	All For		
04/08/2022	Investec Plc	Annual	All For		
08/08/2022	Essentra Plc	Special	All For		
15/08/2022	Schroders Plc	Special	All For		
22/08/2022	Atlassian Corporation Plc	Court	All For		
22/08/2022	Atlassian Corporation Plc	Special	All For		
25/08/2022	NatWest Group Plc	Special	All For		
30/08/2022	JPMORGAN GLOBAL GROWTH & INCOME PLC	Special	All For		
31/08/2022	Kondor Finance Plc	Bondholder	All For		
01/09/2022	Nielsen Holdings Plc	Court	All For		
01/09/2022	Nielsen Holdings Plc	Special	All For		
01/09/2022	Watches of Switzerland Group Plc	Annual	All For		
05/09/2022	Hill & Smith Holdings Plc	Special	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
05/09/2022	LXI REIT PLC	Annual	All For		
06/09/2022	Ashtead Group Plc	Annual	Against	8	Concerns about remuneration committee performance
06/09/2022	Berkeley Group Holdings Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
06/09/2022	DS Smith Plc	Annual	All For		
06/09/2022	Monks Investment Trust PLC	Annual	All For		
08/09/2022	Aston Martin Lagonda Global Holdings Plc	Special	All For		
08/09/2022	Currys Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
08/09/2022	Euromoney Institutional Investor Plc	Court	All For		
08/09/2022	Euromoney Institutional Investor Plc	Special	All For		
08/09/2022	The Polar Capital Technology Trust PLC	Annual	All For		
09/09/2022	CLS Holdings Plc	Special	All For		
12/09/2022	SDCL ENERGY EFFICIENCY INCOME TRUST PLC	Annual	All For		
15/09/2022	Auto Trader Group Plc	Annual	All For		
15/09/2022	Civitas Social Housing PLC	Annual	All For		
16/09/2022	Baillie Gifford US Growth Trust plc	Annual	All For		
20/09/2022	Moonpig Group Plc	Annual	All For		
21/09/2022	Games Workshop Group Plc	Annual	Against	10	Apparent failure to link pay and appropriate performance
21/09/2022	IG Group Holdings Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
22/09/2022	Liontrust Asset Management Plc	Annual	Against	3 19	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights
23/09/2022	Biffa Plc	Annual	All For		
26/09/2022	Babcock International Group Plc	Annual	All For		
26/09/2022	Mediclinic International Plc	Court	All For		
26/09/2022	Mediclinic International Plc	Special	All For		
27/09/2022	Redde Northgate Plc	Annual	All For		
28/09/2022	AO World Plc	Annual	Against	3, 18	Apparent failure to link pay and appropriate performance
28/09/2022	Baltic Classifieds Group Plc	Annual	Against	17	Concerns related to minority shareholder interest
28/09/2022	Kainos Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
30/09/2022	Henderson Smaller Companies Investment Trust PLC	Annual	All For		
30/09/2022	Indivior PLC	Special	All For		